

# FREQUENTLY ASKED QUESTIONS FOR EMPLOYERS



## What are the elements of an apprenticeship program?

High quality apprenticeship programs include business involvement, structured, on-the-job training and mentorship, related classroom instruction, wage increases coinciding with skill gains and nationally-recognized credentials.

## How will an apprenticeship program benefit my business?

Among the many benefits to businesses, apprenticeship offers:

- High employee retention rates
- Customized training to meet specific needs
- Higher productivity and fewer accidents, improving the company's bottom line
- A long-term solution to talent recruitment and ongoing workforce development
- A diverse, skilled workforce
- Average return on investment of \$1.50 for every \$1 invested according to the Department of Labor

## What funding resources are available to those wanting to start or continue an apprenticeship program?

The Utah Department of Workforce Services has a grant to expand and diversify apprenticeship in the state. Apprentices must apply for eligibility and then if accepted, the employer is reimbursed for some costs associated with the apprenticeship. Additional grants are available through several Utah universities for apprenticeships in technology, cybersecurity, behavioral health and advanced manufacturing. For more information, email [apprenticeship@utah.gov](mailto:apprenticeship@utah.gov).

## How do I start or expand an apprenticeship program?

The easiest way to start is to contact us at [apprenticeship@utah.gov](mailto:apprenticeship@utah.gov). We will help you identify your organizational needs and determine the appropriate program structure to fit with your organization. With approximately 1,200 occupations recognized as apprenticeable, you will likely be able to pattern your program from an existing one.

## Where can I find a current list of apprenticeship program sponsors?

You can view our current training provider list online at [jobs.utah.gov/jsp/utjobs/seeker/ra](https://jobs.utah.gov/jsp/utjobs/seeker/ra). To add your apprenticeship program to the list, email [apprenticeship@utah.gov](mailto:apprenticeship@utah.gov).

## How do I post an apprenticeship with jobs.utah.gov?

Go to [jobs.utah.gov](https://jobs.utah.gov) and log in or create a username. Enter your username and password and go to the 'Post a Job' tab. Complete the 'Post a Job' application. Watch a video tutorial at [apprenticeship.utah.gov/employers/post-opportunity/](https://apprenticeship.utah.gov/employers/post-opportunity/).

